

YOUR LOGO



Important changes regarding your Visa FSA/HRA card.

Starting January 1, 2008, the IRS is requiring select retailers – including supermarkets, grocery, discount stores, wholesale clubs and mail-order merchants – to identify healthcare-related items at the time of purchase. In order to meet these new requirements, many retailers will need to change their point-of-sale systems. Unfortunately, you will no longer be able to use your Visa FSA/HRA cards at retailers who have not changed their point-of-sale systems to meet this IRS requirement.

To see a full list of participating retailers, please visit <Insert Your URL Here>.

Note: This new requirement does not apply to healthcare retailers such as most stand-alone pharmacies, doctors, dentists or hospitals. You can continue to use your Visa FSA/HRA card at these retailers just as you do today.



New IRS requirements:

What the changes mean to you.

As of January 1, 2008, most eligible healthcare items will be identified and noted on your receipt when you use your Visa FSA/HRA card at a participating retailer. This means in most cases you will no longer need to submit receipts for these purchases to your plan – under IRS guidelines however, you must still keep your itemized receipts.

You will no longer be able to use your Visa FSA/HRA cards at retailers that do not meet the new IRS requirement. (This may include retailers where you have previously used your card).

To learn where you can use your Visa FSA/HRA cards, please visit <Insert Your URL Here>.

Be sure to check back often – this list will be updated regularly.